

DEMON DRILLERS

HEALTH & SAFETY POLICY

We, Demon Drillers, in accordance with our duty of care to the environment and health and safety, will ensure that our business operations will not impact the environment or jeopardise the health and safety of our employees or others who may be affected by our work operations. The organisation will set out measurable objectives on an annual basis which will ensure continual improvement and to demonstrate our commitment to Health, Safety and Environmental Management.

Demon Drillers will ensure that all employees understand their roles and responsibilities fully by issuing clear and transparent instructions. Consultation with the workforce on Health, Safety and Environmental matters will be a priority when making business decisions.

Demon Drillers' commitment to risk management will be demonstrated:

- to employees, members of the public or those who may be affected by Demon Drillers operations. This will be achieved by conducting suitable risk assessments and subsequent implementation of suitable control measures.
- to protect the environment such as local wildlife (Fauna) and Flora (Flowers, Trees and Landscapes) by conducting sufficient environmental risk assessments as and when required.

Management will meet at regular intervals and will proactively monitor performance with regards to legislation and any other relevant standard which may be issued to Demon Drillers to comply with. Demon Drillers will ensure legal compliance by:

- Ensuring the provision and maintenance of equipment and controls to prevent injury, ill health, environmental impact or unsuitable services.
- Deciding safe use, handling and storage of any substances required for jobs.
- Continually monitoring and reviewing our management systems and proactively promoting continual improvement.
- Actively involving and communicating management system changes to staff and encouraging inclusion in all activities, using methods such as consultation meetings and team briefs.
- Maintaining records as objective evidence to show compliance with the management systems in place and to ensure that it meets applicable legislation and is appropriate to the activities undertaken.
- Reducing the amount of waste produced and actively promoting reuse and recycling (referring to the waste hierarchy).
- Using feedback from clients and suppliers to continually improve our services.
- Training our staff in the needs and responsibilities of health and safety, environmental and quality management.
- Always adopting a forward-looking view on future business decisions which may have quality, safety, health or environmental impacts.
- Communicating the company objectives (and performance against those objectives) throughout the organisation and to any interested parties.

(Not an exhaustive list)

Demon Drillers strives for zero accidents, environmental incidents and quality non-conformities. In the unlikely event of an accident, incident, non-conformance or complaint the organisation will ensure remedial and preventative measures are put in place to prevent recurrence. At Demon Drillers, everyone's safety is paramount. The board of directors are committed to this statement and encourage continual improvement in all areas of the business, particularly Health and Safety.

Signed: _____

John Oliver, Director

12th February 2021